



Department Of Education University Of Karachi

Bachelor of Education B. Ed. (Hons.) Secondary, 05 Semester Program

DTE-622

Educational leadership organizational behavior

Course Objectives

1. Introduction to leadership.
2. Dynamics of leadership.
3. Leadership vs. management.
4. Difference between group, team and organization.
5. Importance of school leadership.
6. Defining school leadership responsibilities.
7. Fundamental skills for effective leadership.
8. Tools and techniques to improve Leadership skills.
9. Distributing leadership within school.
10. Leadership beyond school walls.

Unit 1: Theories & Practices of Leadership in Education

1. Theorizing leadership
2. Styles of leadership
3. Training & Development of Educational leadership

Unit 2: Reform, Improvement & Change

1. Importance of Reforms
2. Reform Agenda
3. Changing Teachers' Thinking & Practice
4. Case Studies

Unit 3: Types of Leadership

1. Participative Leadership
2. Situational Leadership
3. Contingency-Based Leadership
4. Transformational Leadership

5. Collaborative leadership
6. Transitional leadership
7. Visionary leadership

Unit 4: Core Leadership skills

1. Communication skills
 - Communication process
 - Directions of communication
 - Overcoming barriers to communication

Interpersonal skills

- Managing conflict with the school community
- Techniques for developing alternatives
- The leader as a problem solver

Unit 5: The school as a learning organization and teamwork in the workplace

1. Conceptualizing the school as a learning organization
2. Managing cooperation within the school
3. Leadership and Team Building

Unit 6: Leading for Effective Learning

1. Learning Climate
2. Models of Learning
3. Leading for effective learning
4. norms in learning organizations
5. professional standards for school leaders

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